ANDREW YOUNG

March 17, 2010

To Whom It May Concern:

I have personally known Mr. Ted Baker as a premiere commercial/residential contractor and developer since the late 1970's. I was introduced to Ted by a mutual friend, Mr. Clarence Avant, through the congressional Black Caucus in Washington D.C. I had both the opportunity and pleasure of visiting Ted at his home in Brentwood, CA in 1981. Throughout the years I have been knowledgeable of multiple commercial and residential projects taken on and completed by Ted Baker through his company, *Ted Baker & Associates*, one of which I was an instrumental liaison. In 1979, I facilitated *Ted Baker & Associates* in conjunction with Clarence Avant in receiving an 86M contract with the Algerian Government. An international contract of this magnitude by a true minority owned company during these times was simply unheard of, and to this day still remains somewhat uncharted territory.

Over the years he has engineered offices in Los Angeles, Oakland, Chicago, New York, Atlanta, Philadelphia, Trinidad and Dubai. *Ted Baker & Associates* has had a number of successful projects spanning numerous major metropolitan cities both domestically as well as internationally.

In recent years Ted was awarded a contract to do the interior build-out for the Fulton County Superior Court house here in Atlanta. Today, Ted is the Chairman of the Board and managing partner of Build International Consulting, LLC, a full service construction contractor and consulting firm, run by his company's President, Phil Brown. Ted is also the Chairman of ThermaGreen Steel Structures, LLC, a "green" energy efficient SIP's panel manufacturer, and SureCrete International, a cementatious decorative coating product. Build International's primary focus is serving the Global Government sector; thus explaining Ted's current projects. I guess I will have to take the credit for his International appetite.

Through Build International Consulting, LLC, ThermaGreen Steel Structures and SureCrete International, Ted is currently launching a multi-million dollar "Green" Build System project in S. Africa. In addition, he is presently involved with the renovation of the International Concourse E at Hartsfield—Jackson Atlanta International Airport. His son Channing Baker, a duel degree holder in Civil and Structural Engineering from Morehouse and Georgia Tech is the project superintendent on that project. In summary, Ted Baker has always been a pillar of the commercial construction industry and his accomplishments past and present are commendable.

If you have any questions, please do not hesitate to contact me.

Ambassador Andrew Young